

KNOW YOUR IX RIGHTS

Gender-based or Sexual misconduct may include, but is not limited to, physical touching or graffiti of a sexual nature, displaying or distributing of sexually explicit drawings, pictures and written materials, sexual gestures or obscene jokes, touching oneself sexually or talking about one's sexuality in front of others or spreading rumors about or rating other students or others as to appearance, sexual activity or performance.

If violence does occur, Clackamas Community College will respond to the needs of survivors which may include accommodations in:

- **Academic and Financial Aid**
(e.g. receiving an extension on a paper after an assault, work with your instructors and student services staff to hold you financially and academically harmless to the best of our ability)
- **Employment**
(e.g. modifying your work schedule to prevent interaction)
- **Campus Restraining Orders**
(e.g. "no-contact directives")
- **Counseling and Support Services**
(e.g. counselor support or referring you to off-campus support services, e.g. a shelter)

In compliance with Title IX, CCC has grievance procedures in place for survivors to take disciplinary action against their perpetrators.

CCC's grievance procedures can be found on the Title IX web page, or you may contact Deputy Title IX Coordinator, John Ginsburg.

Report Incidents on Campus

Title IX Coordinator

Patricia Anderson Wieck
Dean – Human Resources
503-594-3300 / titleix@clackamas.edu

Deputy Title IX Coordinator

John Ginsburg
Director – Student Leadership and Engagement
503-594-3030 / titleix@clackamas.edu

Deputy Title IX Coordinator

Chris Smith
Human Resources Compliance Specialist
503-594-3302 / titleix@clackamas.edu

Campus Safety

503-594-6650

Behavioral Intervention Team (BIT)

Matthew Altman
Associate Dean – Arts and Sciences
503-594-3112 / matthewa@clackamas.edu

Tara Sphere
Associate Dean – Enrollment and Student Services
503-594-6222 / taras@clackamas.edu

Donna Larson
Associate Dean – Technology, Health Occupations, & Workforce
503-594-3323
donna.larson@clackamas.edu

Stephanie Schaefer
Dept. Chair – Counseling
503-594-6135 / sschaefer@clackamas.edu



You Deserve Respect

Title IX protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance.

Title IX states that: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Title IX and You

Clackamas Community College is a diverse community that provides equal opportunity in employment, activities, and its programs. It is the policy of Clackamas Community College and its Board that there will be no discrimination or harassment in any educational programs, activities or employment on the grounds of race, color, religion, ethnicity, use of native language, national origin, sex, sexual orientation, gender identity, marital status, disability, veteran status, age, genetic information or any other status protected under applicable federal, state or local laws.



DEFINITIONS

Sexual Assault:

Sexual assault is any sexual contact made without consent. Consent is a clear “yes,” not the absence of “no.” If a person is intoxicated he or she is not capable of giving consent.

Domestic Violence:

Domestic violence includes asserted violence misdemeanor and felony offenses committed by the victim’s current or former partner, current or former cohabitant, person similarly situated under domestic or family violence law or anyone else protected under domestic or family violence law.

Stalking:

Stalking means a course of conduct directed at a specific person that would cause a reasonable person to fear for his, her or others’ safety or to suffer substantial emotional distress.

Harassment:

There are three main types of sexual harassment:

- **Hostile Environment:**
Any situation in which there is harassing conduct that is sufficiently severe, pervasive/persistent and patently/objectively offensive that it affects one’s education or employment, from both a subjective (the alleged victim’s) and an objective (reasonable person’s) viewpoint.
- **Quid Pro Quo:**
Unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature; and submission to or rejection of such conduct results in adverse educational or employment action.
- **Retaliation:**
Any adverse employment or educational action taken against a person because of the person’s participation in a complaint or investigation of discrimination or sexual misconduct.

PREVENTION/SAFETY TIPS

1. Avoid traveling alone at night.
2. Keep your hands free. Avoid overloading yourself with packages and books. Avoid being overly focused on your phone.
3. Report all suspicious persons, vehicles and activities to Campus Safety.
4. Do not hitchhike or pickup hitchhikers.
5. Always watch your drink and do not accept beverages from someone you don’t know or trust.
6. Leave social events with friends. Don’t leave with someone you just met.
7. Be alert and aware of your surroundings and look inside your car before you get in.
8. If you are in immediate danger, call 9-1-1.

BYSTANDER INTERVENTION

- Use the “buddy system” and watch out for your neighbor. Reporting the situation can prevent others from being victims.
- Never put yourself in a dangerous situation.
- Call 911 or Campus Safety (971-594-6650) if you witness an assault.
- Most victims know their assailant. Encourage friends to report abuse. Be supportive, don’t judge.
- Know that shame and guilt are normal reactions of assault victims.

SURVIVORS’ RIGHTS

When you experience sexual misconduct, you have the right to options including:

- Reporting or refusing to talk with others.
- Being accompanied by someone.
- Access to a medical exam.
- Reasonable accommodations.

HELP IS AVAILABLE

Community Support Services

At any time (24 hours) you can speak to someone by phone.
888-235-5333 or 503-655-8600

The District Attorney’s Office Victim Assistance Program offers services and support to victims of all types of crimes, which includes: a 24-hour crisis line, assistance with protective order applications, information about victim rights (including assistance in filing for Crime Victims Compensation), acting as a liaison between the victim and the prosecutor or law enforcement agency. 24-hour crisis line: 503-655-8616

Los Niños Cuentan is a local non-profit agency providing direct outreach and services to Latina survivors of domestic violence and their families in Clackamas County. Los Niños Cuentan provides legal advocacy, support groups, and community outreach.
503-974-9882 or 503-933-7830

Clackamas Women’s Services (CWS) is a local non-profit agency serving survivors of domestic and sexual violence. CWS provides a 24-hour crisis line, emergency shelter, counseling services, children’s services, transitional housing, legal advocacy, support groups, and community outreach. 24-hour crisis line: 503-654-2288 or 1-888-654-2288

Clackamas County Sheriff’s Office Domestic Violence Enhanced Response Team (DVERT) works to enhance the safety of domestic violence victims and their children. Through a coordinated response with its Clackamas County partners, DVERT improves domestic violence investigations, prosecution and offender accountability. Main Line: 503-785-5000 Assistance Line: 503-557-5846

